

CIVIL SERVICE COMMISSION REGULAR MEETING
MINUTES - Tuesday, March 8, 2011, 2:00 p.m.
City Hall, 45 Lyon Terrace, Wheeler A and B, Bridgeport, CT 06604

Commissioner Guedes called the regular meeting of the Civil Service Commission to order at 2:37 p.m. Present were Commissioners Correa, Rodgers, Plummer, and McBride. Also present were Personnel Director David Dunn, Clerk to the Commission Deborah Brelsford, and A/Personnel Assistant II Lisa Kollman. City Attorney John Mitola was also in attendance.

1. Meeting Minutes - APPROVED

Mr. Dunn stated to the Commissioners that the minutes were reviewed and were in order. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the Minutes from the regular meeting held on February 8, 2011 were unanimously approved.

2. Vacancies – APPROVED

On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer the following Vacancies were unanimously approved:

Construction Mgmnt Svcs (Public Facilities)	Project Manager	Robert Curwen
Public Facilities	Supervisor, Conservation Corps	Wilfred Murphy
Parks and Recreation (Zoo)	(6) Seasonal Maintainer I	
Parks and Recreation	(43) Seasonal Maintainer I	
Parks and Recreation	(4) Seasonal Maintainer I, Gr. II	
Public Facilities	(30) Seasonal Maintainer I, Gr. II	

3. Permanent Employees – APPROVED

On a motion made by Commissioner Correa and seconded by Commissioner McBride the following Permanent Employees were unanimously approved:

Pub. Saf. Comm. Ctr.	1	Budget Policy Analyst	Rebeca Lopez	9/8/10
Fire	1	Fire Lieutenant	Timothy Shepard	1/25/11
Fire	1	Pumper Engineer	Michael Arthur	4/9/11

4. Merit Increases – CERTIFIED FOR THE RECORD

On a motion made by Commissioner Plummer and seconded by Commissioner McBride the Merit Increases attached were unanimously certified for the record.

5. John Antignani – Appeal – TABLED

Mr. Dunn told the Commissioners that Mr. Antignani requested his appeal to be tabled until the next Civil Service Commission meeting. On a motion made by Commissioner Correa and seconded by Commissioner McBride, Mr. Antignani's appeal is tabled to the April 12, 2011 Commission meeting.

6. Kurt Hoben – Appeal – TABLED

Mr. Dunn told the Commissioners that the information requested by Ms. Torre at the February Commission meeting was provided to Ms. Torre and she then requested that Mr. Hoben's appeal be tabled to the next Civil Service Commission meeting. On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers, Mr. Hoben's appeal is tabled to the April 12, 2011 Commission meeting.

7. Richard Camarro – Appeal – GRANTED CONDITIONALLY

Mr. Dunn introduced Mr. Camarro to the Commission. He was accompanied by a friend, Mr. Jack D'Angelo. Mr. Camarro lived in Bridgeport for 33 years. He was married recently and moved to Monroe, CT. Upon notifying the Civil Service department of his change of address his residency points were removed and he became #202 on the list for Police #2302.

Mr. Camarro explained that he would return to live in Bridgeport, as he was able to rent from a family member. Attorney Mitola stated that Mr. Camarro would need to return to Bridgeport to live, by April 1, 2012. Commissioner Correa stated that the City needed young people with his demeanor who become police officers or firefighters to live in Bridgeport. Mr. Dunn stated that the Police department would do a formal background investigation to verify that Mr. Camarro returned to live in Bridgeport. Mr. Camarro stated that he would be willing and ready to move back to Bridgeport with his wife. Mr. D'Angelo added that it would be an easy move for Mr. Camarro as he would be renting from his relatives.

On a motion made by Commissioner Correa the Commission voted unanimously to grant conditionally Mr. Camarro's appeal to return to #75 on the #2302 hiring list upon his returning residency to Bridgeport, by April 1, 2011.

8. Judith Morisett – Appeal – TABLED

Mr. Dunn told the Commissioners that he spoke with Ms. Morisett's legal counsel and they requested her appeal be tabled to the next Civil Service Commission meeting. On a motion made by Commissioner Correa and seconded by Commissioner McBride, Ms. Morisett's appeal is tabled to the April 12, 2011 Commission meeting.

9. Jonathan Candito – Waiver Request – GRANTED

Mr. Dunn introduced Attorney Thomas Bucci and his client, Mr. Jonathan Candito to the Commission. Attorney Bucci requested that the Commission grant his client, Mr. Candito, a 6 month waiver on his conditional employment offer for entry level Police Officer position, #2302. Should there be another class hired Mr. Candito would be processed and evaluated again if his number on the list was reached. On a motion made by Commissioner Plummer and seconded by Commissioner Correa, the Commission unanimously granted a 6 month waiver regarding his contingent employment offer for entry level Police Officer position #2302.

10. Michael Poirier – Appeal – DENIED

Commissioner Guedes offered Mr. Poirier the choice of his appeal being heard in Executive Session or Public Session and Mr. Poirier chose Executive Session. On a motion made by Commissioner Correa and seconded by Commissioner McBride, the Commission entered Executive Session at 2:45 p.m.

At 3:14 p.m. the Commission returned to Public Session. The Commission voted unanimously to deny Mr. Poirier's appeal regarding his contingent employment offer for entry level Police Officer position #2302. Mr. Poirier asked the Commission about other concerns for a future test and he stated that he had not slept in over 36 hours prior to his psychological evaluation because he was out plowing snow. Commissioner Guedes suggested that if he tested again in the future that he should go to the test fresh.

11. Personnel Director's Report

Mr. Dunn told the Commissioners that to date six requests for Police #2302 habits and conduct appeals have been received in the Civil Service department. He suggested that specific meeting dates be scheduled for the hearings. The same procedure would be used that has been used in the past where the Personnel Director will present the case against the candidate and then the candidate would present his/her case. Mr. Dunn would include Chief Gaudett, Lt. Rebeca Garcia, and the appropriate OIA Investigator at the appeal hearing. The Commissioners agreed to the dates of March 22 and March 29 at 2:00 p.m.

Mr. Dunn said that the appeals could be heard in public session since these appeals are not for City employees. Commissioner Guedes said that past precedence was appellants were offered a choice of public or executive session. Attorney Mitola said he will give a legal opinion to Mr. Dunn. Commissioner Correa added that Chief Gaudett should be vocal on every case.

On a motion made by Commissioner McBride and seconded by Commissioner Plummer, the March 8, 2011 regular Civil Service Commission meeting was adjourned at 3:43 p.m.